



AUSTRALIAN AND NEW ZEALAND COLLEGE OF VETERINARY SCIENTISTS

Code of Conduct

This Code of Conduct applies to all Members (including Associate Members) and Fellows, as well as those seeking to become a Member of the College.

As veterinary science is a profession, the College requires those who have been admitted to the College, as well as those seeking to join the College, to display the highest standards of conduct which the public would expect to see from professionals. These standards of conduct include demonstrating high standards of personal behaviour and conduct, such as:

- treating College staff, Members, Fellows and candidates, together with co-workers, employees, clients and the public with courtesy, respect and honesty;
- ensuring that the person does not unlawfully discriminate against, harass or vilify (as defined by any Australian or New Zealand common or statutory law) any other person;
- maintaining respect for, and compliance with the law;
- upholding high ethical standards, particularly in their professional business dealings;
- complying with the College's policies; and
- the provisions set out below.

Candidates for Membership and Fellowship should further note that the *Membership Candidate Handbook* and the *Fellowship Candidate Handbook* have further misconduct provisions relating to examinations which also form part of this Code of Conduct.

All Membership candidates, Members (including Associate Members) and Fellows should note that the Constitution of the College states that Council may take action against any Member who has, in the opinion of the Council, engaged in *conduct which is unbecoming of a Member or prejudicial to the interest of the College*. These include:

- a serious breach of this Code of Conduct;
- a deliberate or serious breach of the Constitution;
- any significant disciplinary action taken by the member's registering authority, in any jurisdiction;
- serious professional misconduct; and
- infamous conduct including conduct discreditable to the profession of veterinary science.

Candidates for Membership should note compliance with this Code is a condition of eligibility under 5.5.1.3 Constitution, including the above provisions regarding *conduct which is unbecoming or prejudicial to the interest of the College* which apply to candidates to the same standard as they apply to Members.